

# The Stories and Lived Experiences of Transgender Staff of Color Who Report Discrimination in Higher Education

## About the Study:

Researchers from the Higher Education Leadership Department at Colorado State University are recruiting participants for a study that focuses on the stories of trans staff of color that have reported discrimination in higher education. IRB #4635

**Compensation  
Provided for  
Eligible  
Participants**

## Who can join?

- Be Black, Indigenous, Multiracial, Asian, Native Hawaiian, or Pacific Islander, and/or a Person of Color
- Identify as any of the following: Jotx/a/o, Stud, Femme, Boi, AG, Masc-of-Center, Femme-of-Center, Latinx/e, Filipinx, trans femme, Māhū, Two-Spirit, trans masc, or transgender
- Be a full-time staff member in higher education at time of reporting discrimination
- You have reported discrimination based on gender identity at your current or previous employer in higher education
- Formal investigation of discrimination has concluded, you have received final outcome, and are not currently pursuing litigation

## What will I be asked to do?

- Complete two semi-structured interviews between 45-90 minutes each
- Review and provide feedback on transcripts as you would like
- Interviews will be on Zoom

## Why join the study?

Co-Create knowledge, support in informing policymakers and advance gender justice in higher education

**LINK FOR RESEARCH**

## Contact:

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